

**JONES COUNTY  
NON-DISCRIMINATION NOTICE  
(ANNUAL)**

Adopted July 10, 2017  
Reviewed July 2018

## JONES COUNTY SCHOOL DISTRICT 37-3

### NON-DISCRIMINATION NOTICE (ANNUAL)

It is the policy of the School Board of the Jones County School District 37-3 to comply with Federal and State Laws prohibiting discrimination and all requirements imposed by or pursuant to regulations issued thereto, to the end that no person shall, on the grounds of race, color, national origin, creed, religion, sex, marital status, status with regard to public assistance, age or disability, be excluded from participation in, be denied the benefit of, or be otherwise subjected to discrimination under any educational program or in employment, or recruitment, consideration, or selection.

The Jones County School District has implemented a management system to comply with the provisions the Federal Anti-Discrimination Laws pertaining to schools. The School District will evaluate on a continuous basis the district's operation in terms of the requirements of Federal and State Law prohibiting discrimination and will modify any aspects of the district's operation not in conformance. Remedial steps will be taken to eliminate the present effects fo past discrimination and data will be maintained of any modifications made and upon request this data will be forwarded to the U.S. Department of Education.

The Jones County School District has appointed a Title IX Coordinator who has responsibility for the implementation of provisions of Civil Rights Law, who has designed and implemented a training program to acquaint the district's staff with its civil rights responsibilities, who has established and published a grievance procedure for students and staff as required under provisions of Title IX and who has and will disseminate the district's non-discriminatory policy to clients, the general public and others.

Inquiries concerning the application of Title VI, Title IX, or Section 504 may be referred to:

Lorrie Esmay, Superintendent  
404 Jackson Ave  
PO Box 109  
Murdo, SD 57559  
Telephone: (605) 669-2258

OR

Regional Director  
Department of Education  
Office for Civil Rights  
One Petticoat Lane  
1010 Walnut Street, 3<sup>rd</sup> Floor, Suite 320  
Kansas City, MO 64106  
Telephone: 816-268-0550, Fax: 816-268-0599, TDD: 800-877-8339  
Email: [OCR.KansasCity@ed.gov](mailto:OCR.KansasCity@ed.gov)