

JONES COUNTY PROHIBITION AGAINST RETALIATION POLICY

Reviewed 2016

Reviewed 2017

Reviewed 2018

Reviewed July 2019

Reviewed July 2020

JONES COUNTY SCHOOL DISTRICT 37-3

PROHIBITION AGAINST RETALIATION

The Jones County School District will discipline any individual who retaliates against any person who reports alleged harassment or who retaliates against any person who testifies, assists, or participates in any investigation, proceeding, or hearing related to a harassment complaint.

Retaliation includes, but is not limited to, any form of intimidation, reprisal, or harassment. Retaliation is itself a violation of federal and state laws prohibiting discrimination and may lead to separate disciplinary action against an individual.