JONES COUNTY
PROHIBITION AGAINST
RETAIATION POLICY

Reviewed 2016
Reviewed 2017
Reviewed 2018
Reviewed July 2019
Reviewed July 2020
PROHIBITION AGAINST RETALIATION

The Jones County School District will discipline any individual who retaliates against any person who reports alleged harassment or who retaliates against any person who testifies, assists, or participates in any investigation, proceeding, or hearing related to a harassment complaint.

Retaliation includes, but is not limited to, any form of intimidation, reprisal, or harassment. Retaliation is itself a violation of federal and state laws prohibiting discrimination and may lead to separate disciplinary action against an individual.